

Change of policy Survey of expectations



"Enabling educators to become aware of the real-life challenges faced by LGBTQIA+ learners and leading the educators towards setting personal learning objectives for improved inclusion."

The purpose of this Questionnaire is to understand the needs and expectations of an inclusive institution and to improve our institution accordingly. This survey, or its elements, can be used to involve teachers, students, management etc. in the shaping of the new policy.

There are questions about the involvement in the institution, the assessment of inclusion and the expectations and opportunities for improvement of the institution.



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Questionnaire on inclusion and other expectations

Note: This questionnaire is designed to understand your needs and expectations of an inclusive institution and to improve our institution accordingly. Your answers are anonymous and will be treated confidentially.

Background information

Your role:

- ☐ Participant
- ☐ Course instructor
- ☐ Project partner
- ☐ Employee
- ☐ Other

How long have you been associated with our organisation?

- ☐ Less than 1 year
- ☐ 1-3 years
- ☐ More than 3 years

Part 1: Assessment of inclusion in the institution

Do you feel that your needs are recognized in our facility?

- ☐ Yes, completely
- ☐ Rather yes
- ☐ Partly
- ☐ Rather no
- ☐ No, not at all

Do you feel that your individual requirements and needs are taken into account when decisions are made?

- ☐ Yes, always
- ☐ Most of the time
- ☐ Occasionally
- ☐ Rarely
- ☐ Never



How would you rate the accessibility of the facility?

- ☐ Very good
- ☐ Good
- ☐ Sufficient
- ☐ Poor
- ☐ Very poor
- ☐ Comment: _____

How do you feel about our organisation's attitude towards diverse cultural, linguistic or social backgrounds?

- ☐ Very respectful
- ☐ Rather respectful
- ☐ Somewhat respectful
- ☐ Rather disrespectful
- ☐ Very disrespectful

Have you (or people you know) experienced discrimination or exclusion based on gender identity or sexual orientation in our organization?

- ☐ Yes
- ☐ No
- ☐ I don't know
- ☐ I don't want to specify
- ☐ Comment: _____

Do you know who you can turn to in our organization if you experience or observe discrimination?

- ☐ Yes
- ☐ No
- ☐ I don't know
- ☐ Comment: _____

How well informed do you feel about inclusion measures and guidelines in our institution?

- ☐ Very well informed
- ☐ Well informed
- ☐ Less well informed
- ☐ Barely informed
- ☐ Not informed at all



Part 2: Expectations and opportunities for improvement

What expectations do you have of our institution's inclusion work?

(Please select the aspects that apply and add your own ideas; *multiple answers possible*)

- ☐ More individual support
- ☐ Better accessibility of the premises and materials
- ☐ More cultural and linguistic sensitivity
- ☐ More say in decisions
- ☐ Regular training for staff
- ☐ Further _____

In your opinion, what further steps should be taken to promote inclusion?

Answer:

Would you like to add any personal feedback to your answers?

Answer:

